



TURGET UGANDA

STRATEGIC PLAN

2015-2020

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Acronyms

SDGs- Sustainable Development Goals

SRH – Sexual Reproductive Health

RHR – Reproductive Health Rights

CSOs- Civil Society Organizations

RHS- Reproductive Health Services

BOD- Board Of Directors

STIs – Sexually Transmitted Diseases

UDHS- Uganda Demographic Health Survey

Acknowledgement

As **TURGET UGANDA**, we are very proud to present this well thought out detailed Strategic Plan, it is my honor to congratulate and welcome the **TURGET UGANDA** members and stakeholders who have put in their efforts to ensure that our strategic plan development process comes to completion and this document works as a guide to our strategic direction.

Indeed the strategic formulation process has been highly participatory and will be a key resource for coordinating **TURGET UGANDA** activities in the next five years. We now have a clear roadmap to approach our future with confidence and I trust that our partners will appreciate this Strategic Plan and give their support in all ways possible: technical, moral and financial. I am optimistic that this new plan will deepen a massive coordinated response to the advancement of Reproductive Health Rights of youth below the age of 25 and women in Uganda.

The strategic planning process greatly benefited from experiences, technical knowledge and the leadership of different stakeholders who worked hard to make this Strategic Plan a reality. As **TURGET UGANDA**, we owe a debt of gratitude to all who actively participated in various ways in the development processes. It may therefore seem unfair to single anyone out for special mention, as we are deeply indebted to all of you for your steady help and support, which enabled **TURGET UGANDA** to realize her goal of writing this Strategic Plan 2015-2020. However, the following must be mentioned for their contributions at each stage:

- The Board of Directors for putting in a lot of efforts and time to conclude the process.
- The management team/secretariat for collecting, compiling and scrutinizing the information in a technical manner as well as liaising with the consultant.
- All development partners for the necessary resources and moral support.

Thank you

Kiconco Grace Barbara
Executive Director

CHAPTER ONE

Introduction and Organizational Background

1.0 Introduction

Turget UGANDA is a Non Government Organization which aims at improving Reproductive Health of young people below the age of 25 years and women in partnership with men in line with Sustainable Development Goals (SDGs).

The organization will assist young people below the age 25years and women to improve on their socio-economic status and lives using an integrated approach in partnership with men.

1.1 Strategic Plan Development Process

Turget Uganda is a growing organization whose slot is to contribute towards improving the level of Reproductive Health services and standards of living of young people below the age 25 and women in Uganda through increasing access, advocacy, empowerment in partnership with men and working with other development actors.

CHAPTER TWO

Contextual Situation Analysis

2.0 Situation of Reproductive Health and Rights

2.1 Global Reproductive Health and Rights Situation

The Programme of Action of the International Conference on Population and Development (ICPD) held in Cairo in 1994 offers a comprehensive framework for achieving SRHR, including the prevention and treatment of HIV&AIDS, and for advancing other development goals.

RHR has long been on the global development agenda because it concerns the fundamental ability of human beings to exercise control over their sexuality, reproduction, and personal development. SRHR covers a wide range of issues critical to personal health and survival, including youth sexual health, maternal, family planning, sexually transmitted infections (STIs) and HIV&AIDS, sexual education, and sexual rights. RHR plays an important role in social and economic advancement both of which depend on an individual's health and safety.

The importance of adequate SRHR for milestones like the Sustainable Development Goals (SDGs) is well established. SRHR in many contexts is a sensitive and controversial issue. Information and services may be limited or withheld particularly from vulnerable groups including young people, women, and sexual minorities. As a result, unsafe abortions and sexually transmitted infections including HIV&AIDS constitute major causes of disease and death among women and men of reproductive age around the world.

Policies and programmes were also to provide sexual and reproductive health information, education and services to adolescents; to combat sexual violence and discrimination; and to promote gender equality and human rights.

2.1.1 National Sexual Reproductive Health and Rights Situation

Uganda has a population of 34.9 million people in 2014, with an average annual growth rate of 3.03%, giving an estimated population of 42.4 million people by 2020. The average household size is 4.7 persons, with a Sex Ratio of 94.5 males per 100 females. An estimated 72% of the population lives in rural areas as compared to 28% in urban centres. 49% of Uganda's population is under the age of 15 and with 18.5% of the total population being under-five. Those aged 65 years and represent 2.3% of the total population in 2015 and should continue to increase as expectation of life improves¹. The country has a persistently high maternal mortality ratio (MMR) of 438 per 100,000 live births, with an estimated 26% preventable maternal deaths due to unsafe abortion. Of the 6,000 deaths annually

of women due to pregnancy or childbirth, 1,200 women will die from unsafe abortion, and a further 85,000 women will be treated for complications of abortion².

Young People and women aged (15 – 49 years) are strategic resources for Uganda because of large number, their effect on population momentum and their potential to secure the future of the country. About 99% of young people (12–19 years) live in rural areas. However, this group has not received adequate SRHR services for prevention, treatment and care. According to the Uganda Demographic Health Survey(UDHS 2011), among young women, the older age partners are more likely to have had sex before age 18 than those who have reached those age milestones more recently. As expected, married young women are much more likely than never-married young women to have had sexual intercourse before age 18.

Access to Family Planning and contraception is a fundamental dimension of sexual and reproductive health and reproductive rights. However many Ugandans are still unable to enjoy their reproductive rights. This situation has an unintended impact on the lives and productivity of women and girls who, in turn, cannot fulfill their rights to education, health, and work due to the lack of information and means that would enable them to delay motherhood and plan their family size (should they decide to form a family). Through a reduction in the number of unintended pregnancies in a country, it is estimated that one quarter to one third of all maternal deaths could be prevented.

2.1.2 National Response

A number of stakeholders that include government, international donor agencies, local NGOs and Community Based Organizations have come up to work towards the plight of adolescent Sexual Reproductive Health. Currently interventions include policy developments, behavioral change activities and services delivery.

The government of Uganda has enacted policies to reinforce young people's health and development: Minimum age for sexual consent has been put to 18 years, below that age is regarded as defilement. National Population Policy (1995) was put in place. MOH minimum Sexual and reproductive health package.

Adolescent Health Policy was developed and in draft (*not yet approved by parliament*). Ministry of Health has developed a draft adolescent and youth health policy whose objectives are to mainstream adolescent and youth health concerns in the national development process in order to improve the quality of their lives, participation in matters of development and raise the standard of living of young people (MOH, 2000). The policy addresses adolescent and youth problems and needs in a multifaceted way. The Policy is an integral part of the national development process and reinforces the commitment of government to integrate young people in the development process. It recognizes the critical role that adolescents themselves can play in promoting and emphasizing the need for their participation in planning, implementation, and monitoring and evaluation programs. It also seeks to strengthen and to provide enabling social and legal environment for the provision of high quality,

accessible adolescent health interventions. Realizing that adolescents do not have easy access to Reproductive Health services partly due to lack of accurate information on the available services; and the need to access them, as well as absence of adolescent friendly services, the government of Uganda and UNFPA made a number of recommendations relating to adolescent reproductive health (The Country Population Assessment report, GOU/UNFPA, 1999).

MOH Initiatives at District Level: One of the roles of MOH is to strengthen the capacity of District Health Management Team to develop district plans. To this effect a Planning guide for reproductive health program has been formulated to assist various planners and implementers at national and district levels to identify and prioritize community and reproductive health service needs (MOH, 1999). Districts are to plan, implement and monitor selected interventions to address the identified RH needs in the planning period. The districts have to mobilize and allocate appropriate resources to those cost-effective interventions geared at reduction of maternal and perinatal mortality and morbidity and promotion of adolescent and family health. MOH has also developed the SRH Minimum package for Uganda.

2.2 Political, Economic, Social-cultural, Technological, Environmental and Legal ANALYSIS

As an organization working to advance Reproductive Health for Youth below the age of 25 and women, TURGET UGANDA conducted an Sexual Reproductive Health analysis technique to analyze the impact of the Political, Economic, Socio-cultural, Technological, Environmental and Legal factors may have on the network as it strives to achieve its mission and objectives. The analysis is presented in the table below:

Variables	Issues	Strategies to Minimize Issues
Political	Political interference	Regular sharing of information with political leaders on organizational activities and in line with the TURGET UGANDA principles.
		Priotise community ownership of programs through effective participation.
	Taxation and Social welfare policies	Advocate for inclusive policies and demand for policies protecting youth below the age of 25 and women in the country.
Social-cultural	Capacity building for refugees	Identify the particular refugee camps to reach out. Have community outreach for refugees about Reproductive Health rights.
Economic	High level of Inflation leading to increased cost of living to run the organization.	Strategic budgeting incorporating inflationary aspects.
	Religious and cultural	Meaningful involvement of religious and

	interference	cultural leaders in programming and continuous dialogue with them.
	Low literacy levels	Initiate Adult Functional Literacy and translate IEC materials into local languages
	Population demographics	Improve demand, access, utilization of reproductive health services and educate communities on reproductive health rights.
Technological	Limited access to ICT	Install high speed internet and make internet accessible especially to youth and women. Use new social media such as Blogs, Twitter and Facebook to reach partners and beneficiaries. Update TURGET UGANDA Website.
Environmental	Lack of information and limited knowledge on environmental conservation.	Integrate and mainstream environmental protection programs such as tree planting, energy conservation and proper waste disposal. This contributes towards engaging the Youth in relevant activities for their sustainability.
	Insufficient environment protection laws.	Enforce existing laws and advocate for new community specific by-laws for environmental protection such as by-laws on Water and Sanitation.
Legal	Lack of implementation of existing policies and laws that protect human and sexual rights.	Enforce implementation of and educate communities on existing laws. Conduct research on abuse of laws and policies.
	Changing policies and laws against the rights of people	Advocate for amendment to protect human rights; do evidence based advocacy; continuous dialogue with policy makers.

2.3 SWOT ANALYSIS in TURGET UGANDA

In this section we outline chief issues identified in the strengths, weaknesses, opportunities and threats (SWOT) relating to TURGET UGANDA in the execution of our SP 2015-2020. AS we embarked on developing this strategic plan, appropriate interventions were developed to build on the strengths foreseen and thus maximize on their positive impact while identifying practical mechanisms for addressing the weaknesses and therefore minimize on their negative impact.

Strengths and Weaknesses are issues in the internal space of TURGET UGANDA that might interfere with the achievement of the desired outcomes in the implementation of our 5 Year Strategic plan. The table below presents those that have been forecasted:

STRENGTHS	WEAKNESSES
<ul style="list-style-type: none"> • Legally Registered as a an NGO • Ability to handle large funds • Networking with partners. • Infrastructure (Office space in Kampala) • Strong partnership and networking with other CSOs that offer SRH services, defend and demand for Sexual Rights. • Existence of a dynamic and consensus B.O.D • Existence of a strong and committed secretariat. • Availability of equipments for effective coordination/ communication (computers, telephones in key offices and internet services) • Existence of a vibrant website and social media accounts (facebook page). • Existence of reviewed organizational systems and polices. 	<ul style="list-style-type: none"> • Weak governance structures at the lower levels. • Lack of a resource mobilization strategy. • Lack of documentation of lessons learnt and best practices. • Has no communication strategy, which makes TURGET UGANDA invisible even within its membership it's supposed to serve. • Lacks its own home. • Has no capacity development plans.

Opportunities and Threats are issues in the external environment of TURGET Uganda and Members that are likely to interfere with the achievement of the desired outcomes in the implementation of the Strategic Plan. The table below enumerates some of them.

OPPORTUNITIES	THREATS
<ul style="list-style-type: none"> • Supporting policy framework for RHR • Existence of policies that address SRH for youth and women in Uganda. • Existence of Uganda Family 	<ul style="list-style-type: none"> • Competition from other organizations of RHR for financial and other resources. • Pace of technology advancement. • Lack of support and encouragement from the local government which hinders youth and women confidence.

<p>Planning Costed Implementation Plan 2015-2020</p> <ul style="list-style-type: none">• Existence of funding initiatives that support SRHR.	<ul style="list-style-type: none">• Limited funding.• Lack of partners.
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CHAPTER 3:

STRATEGIC DIRECTION: Vision, Mission, Goal, Core Values and Principles

3.1 Introduction

Turget Uganda has identified priority areas of intervention over the next 5 years guided by the following vision, mission, goal, core values, and Principles.

3.1 Vision: Our vision is a competent and adequate human resources, appropriate physical infrastructure, and internal systems capable of delivering and promoting quality adequate and equitable sexual and reproductive health services for young people and women in partnership with men in line with the Sustainable Development Goals (SDGs).

3.2 Mission: Our mission is to contribute towards raising the level of Reproductive Health Services and standards of living of young people and women in Uganda through increasing access, advocacy, empowerment in partnership with men and working with other development actors.

3.3 Core Values

- Respect for human rights of every individual is a key guide to our work.
- Team work is the basis for all achievements.
- Respect for self and others.
- Transparency and accountability is core in all transactions.

3.4 Guiding Principles

Successful implementation of our strategic plan will be guided by the principles highlighted below:

- Respect for inherent dignity, individual autonomy including the freedom to make one's own choices, and independence of persons.
- Non-discrimination
- Full and effective participation and inclusion in society.
- Equality of opportunity.
- Accessibility
- Involvement of civil society actors promoting and defending SRHR in Uganda.
- Non-religious or cultural based: Turget Uganda will be neutral with regard to the religious and cultural affiliation of the individuals that form its registered member organizations.

CHAPTER FOUR:

Program Strategic Framework

4.1 Introduction

This strategic framework outlines Turget Uganda's programmatic ambitions for the five years. TURGET UGANDA's programming will grow in scope to complement the direct delivery of comprehensive SRH services and Rights by empowering vulnerable populations demand for the recognition, respect, promotion and fulfillment of their health and sexual rights, holding local governments accountable for the provision of quality and adequate services and improving access to justice. Mainstreamed components of the strategy will include, gender, adolescent and youth participation, advocacy and effective and the sustainable use of natural resources.

Strategic Objectives, Key Result Areas and Actions

Strategic objective 1: To promote friendly, indiscriminate sexual reproductive health behavior and practices amongst youth below the age of 25 and women.

Key Result Areas and Actions

1.1 Pilot survey on Reproductive Health issues affecting young people and women in the project area.

1.2 Community mobilization targeting project beneficiaries and key stakeholders.

1.3 Reproductive Health orientation workshops for key stakeholders including Political Leaders, Religious Leaders and Opinion leaders in the project area.

1.4 Community meetings with key leaders on Reproductive Health issue/problem identification, assessment, and way forward.

1.5 School Assessment exercise to identify the Status of Reproductive Health for young people in schools.

1.6 Reproductive Health Orientation workshops for Head teachers of secondary schools in our project areas.

1.7 Peer educators workshops for in and out of school youths on sexual and reproductive health and economic empowerment.

1.8 Parenting sessions for parents on issues of Sexual Reproductive Health and parenting challenges of youths in our project areas.

1.9 Activity Report writing.

Strategic objective 2: To provide information, education and communication through appropriate media including seminars, workshops, conferences, community outreaches and recreational

activities on sexual and reproductive health and rights to young people and women in line with the SDGs.

Key Result Areas and Actions

2.1 Print information, educative and communication materials(IEC) on reproductive Health issues for youth below the age of 25 and women.

2.2 Follow up and form clubs of Youth for in and out of school youths.

2.3 Training teachers as change agents in Reproductive Health issues using an integrated and real approach in schools where we have peer educators and clubs.

2.4 Community SRH awareness seminars to specific identified communities.

Strategic objective 3: To promote economic empowerment of young people and women through trainings in entrepreneurship, vocational, business skills, carrier guidance and psycho-social support.

Key Result Areas and Actions

3.1 Offering Counseling and Guidance services for youths and women in our project areas.

3.2 Educative exchange visits for youths in our project areas on social and economic issues.

3.3 Advocacy and lobbying activities for Sexual Reproductive Health issues affecting young people and women.

3.4 Training workshops for Health providers on offering friendly services to young people and women in our project areas.

3.5 To advocate and lobby for issues pertinent to sexual and Healthy Rights of young people and women in partnership with other like minded organizations.

Strategic objective 4: To conduct action oriented Research, dissemination, publication on issues pertinent to Sexual Rights Health for youth and women.

Key Result Areas and Actions

4.1 Utilize topically-focused event formants including regional forums for audience.

4.2 influence the website and socia-media to offer formal and informal prompts for community opinion and experience regarding current policy development.

4.3 Prepare, offer comments and recommendations.

Strategic objective 5: To advocate and lobby for issues pertinent to SRHs for young people and women in partnership with other likeminded organsations.

Key Result Areas and Actions

5.1 In collaboration with Turoget Uganda stake holders, collect input on current issues as legislation to assist, Members of Parliament, their staff in development and amendments of the legislation especially in education and child protection area.

5.2 Participate in existing intelligence working groups responsible for developing coordinated policy solutions and establish new ones as policy implementation may require especially those in the areas of youth and women.

Strategic objective 6: To heighten our profile and mandate, strengthen our internal capacities, support systems and infrastructure that will enable us to provide efficient and effective SRH for young people and women.

6.1 Prioritize legislative affairs staff time towards the greater presence of Turoget Uganda activities.

6.2 Partner with appropriate parliamentary membership organizations to host policy briefings.

CHAPTER FIVE:

Implementation Arrangements

Roles and Responsibilities of Stakeholders

TURGET UGANDA Secretariat: It will provide supportive role to TURGET UGANDA members as a facilitator and offer referrals for member organizations. TURGET UGANDA shall concentrate effort to areas such as resource mobilization, linking members to opportunities for capacity building, building systems for information management and strengthen systems for policy advocacy. TURGET UGANDA implementation roles will focus on building capacity for its secretariat staff, district networks and develop systems to facilitate effective implementation of her role.

Development Partners: In working with development partners, district networks and its members, TURGET UGANDA will aim for mutual recognition and respect for one another's capacity. Clear roles and responsibilities for TURGET UGANDA in partnership will be reviewed to enhance partnership energy and mutual accountability. The Executive Director at TURGET UGANDA secretariat shall provide overall leadership and management at the Secretariat on a daily basis while the Board provides strategic guidance, policy for the overall implementation of TURGET UGANDA Strategic Plan. An Annual General Assembly will approve the Strategic Plan, Annual Work Plans, Budgets and Reports.

District Networks: The district networks will be responsible for mobilization of their member Reproductive Health Rights organizations and building their capacity with technical support from TURGET UGANDA secretariat. It will also be responsible for ensuring that:-

- (a) District network meetings are held periodically.
- (b) Reproductive Health Rights organizational members provide their work plan and reports for consolidation and transmission to TURGET UGANDA Secretariat.

Civil Society Organizations for Reproductive Health Rights: The RHR Organizations will be responsible for mobilization of the population to access services and for actual service delivery to the communities. In this regard, they will be expected to provide their work plan and reports to the district networks for consolidation and transmission to TURGET UGANDA Secretariat.

Communities: TURGET UGANDA district networks and RHR Organizations will work hard to mobilize the communities to access services, play an active participatory role in demanding for services and accountability from service providers and government as well as monitoring the implementation of SRH related programmes and policies.

Monitoring and Evaluation

Monitoring: The process of Monitoring shall be in place as a way of tracking achievements and progress towards the planned activities and their processes. An M&E implementation plan and guidelines will be developed so that the implementation of activities will be regularly monitored at different levels to ensure they are on schedule. Monitoring shall take place at all relevant levels and will involve all key partners.

The Log Frame Matrix of TURGET UGANDA Strategic Plan 2015– 2020 including the objectives, strategies, and activity areas delineated, indicators and expected outcomes are included in Annex 1.

Annual and Quarterly work plans and monitoring checklists will be prepared, guided by the Strategic plan.

Accordingly, the secretariat staff will meet monthly, quarterly, bi-annually to review the progress and report to the Board and other stakeholders. These meetings will also be replicated at district levels.

Evaluation: There will be a mid-term evaluation at the end of 2018 and a final evaluation towards the end of 2020. Accordingly, TURGET UGANDA will ensure the implementation of the planned evaluation processes.

Resources for Implementation of Strategic Plan 2015-2020

Effective implementation of this strategic plan calls for sustainable and viable resource mobilization and institutional capacity building of TURGET UGANDA. Resources to implement the areas of work will be raised from official fundraising sources e.g. from development partners, Government, Consultancy and other fundraising activities to programme income. Annual member subscriptions will also be important among the resource mobilization forms. For district based CSOs for RHR, their subscriptions will be collected and managed by the district networks. The district networks shall then pay their membership fees to the Secretariat. This also necessitates that the RHR Organizations will be registered by the district networks. This will enhance the effective functionality of the coordination at district level.

The resources required by **TURGET UGANDA** to ensure that the plan is actualized have been monetized and reflected in the budget. This budget will also be important in the financial monitoring. The finance committee will be strengthened to carry out annual financial reviews that will be later presented to the Executive Board. The Accounting, Finance and the Administrative manuals will greatly guide the proper management of the resources.

TURGET UGANDA will require a total amount of **US\$ 981,516** for a 5 year strategic plan period to run its programmes and support functions. Annual operational statements will be developed in line with the priority activities.

Budget Outline for 2015 – 2020

Budget code	ACTIVITY	NUMBER OF UNITS REQUIRED	UNIT PRICE		Amount Us D(\$)
			Us @3,580	D(\$)	
1001	Pilot survey on Reproductive Health issues	2	4,189		8,379
1001	Community mobilization targeting project beneficiaries and key stakeholders.	15	2,793		41,899
1003	Reproductive Health orientation workshops for key stakeholders including political leaders, religious leaders and opinion leaders in the project area.	4	784.4		3,137
1004	Community meetings with key leaders on Reproductive Health issue/problem identification, assessment and way forward.	15	5,586		22,346
1005	School Assessment exercise to identify the Status of Reproductive Health for young people in schools.	12	2,234		26,815
1006	Reproductive Health Orientation workshops for Head teachers of secondary schools in our project areas.	3	2,793		28,379
1007	Peer Educators workshops for in and out of school youths on sexual and reproductive health and economic empowerment.	12	3,631		43,575

1008	Monitoring, Follow-up and Formation of Youth clubs for in school and out of school youths.	12	117.6	1,411
1009	Training Teachers as Change Agents in Reproductive Health issues using an Integrated and Real Approach.	2	6,983	13,966
2000	Training workshops for Health providers on offering friendly services to young people and women in our project areas.	2	9,776	19,553
2001	Community SRH awareness seminars.	4	2,793	11,173
2002	Parenting sessions for parents on issues of SRH Issues and parenting challenges of youths in our project areas.	4	3,351	13,407
2003	Training Counselors, Trainers and community mobilizers on basic counseling and communication skills.	3	8,938	26,815
2004	Educative exchange visits for youths in our project areas social and economic issues.	2	2,234	4,469
2005	Educative exchange visits for women in our project areas for social and economic empowerment.	2	2,234	4,469
2006	Print information, educative and communication materials on reproductive Health issues for women and youths.	2	6,703	13,406
2007	Purchase and Distribution of Family Planning products to specific identified communities in our project area.	5	4,776	48,882
2008	Advocacy and lobbying activities for Sexual Reproductive Health issues	2	4,469	8,938

2009	Refugee capacity building	10	15,363	153,631
3000	Report writing	5	977	4,885
3001	Annual Report Printing and dissemination	5	2,793	13,966
	ADDITIONAL BUDGET			
3002	Office maintenance.	5	7,709	38,547
3003	Salary for project staff.	8 project staffs	85,474	427,374
3004	Audit fees	5	418	2,094
		TOTAL		981,516

Annexes

Annex 1: The Logical Framework Matrix

Narrative summary	Objectively Verifiable Indicators	Means of verifications
<p>Goal: To contribute towards raising the level of Reproductive Health Services and standards of living of young people and women in Uganda through increasing access, advocacy, empowerment in partnership with men and working with other development actors.</p>	<ul style="list-style-type: none"> • An increased level of youth and women accessing RHS and legal services. • A high percentage of TURGET UGANDA Members' capacity built. • Number of Resource centers established. • Number of Research surveys conducted for particular causes. • Number of activities conducted jointly. • Number of proposals funded. 	<p>Reports, agreements, minutes, data collection tools, register and photos.</p>
<p>Strategic Objective 1: To promote friendly, indiscriminate sexual reproductive health behavior and practices amongst youth below the age of 25 and women.</p>	<ul style="list-style-type: none"> • Pilot survey on Reproductive Health issues affecting young people and women in the project area. • Community mobilization targeting project beneficiaries and key stakeholders. • Reproductive Health orientation workshops for key stakeholders including Political Leaders, Religious Leaders and Opinion leaders in the project area. • Community meetings with key leaders on Reproductive Health 	<p>Reports, agreements, minutes, data collection tools, registers and photos of the implemented activities.</p>

	<p>issue/problem identification, assessment, and way forward.</p> <ul style="list-style-type: none"> • School Assessment exercise to identify the Status of Reproductive Health for young people in schools. • Reproductive Health Orientation workshops for Head teachers of secondary schools in our project areas. • Peer educators workshops for in and out of school youths on sexual and reproductive health and economic empowerment. • Parenting sessions for parents on issues of Sexual Reproductive Health and parenting challenges of youths in our project areas. 	
<p>Strategic Objective 2: To provide information, education and communication through appropriate media including seminars, workshops, conferences, community outreaches and recreational activities on sexual and reproductive health and rights to young people and women in line with the SDGs.</p>	<ul style="list-style-type: none"> • Print information, educative and communication materials (IEC) on reproductive Health issues for youth below the age of 25 and women. • Follow up and form clubs of Youth for in and out of school youths. • Training teachers as change agents in Reproductive Health issues using an integrated and real approach in schools where we have peer 	<p>Reports, agreements, minutes, data collection tools, registers and photos for the various activities.</p>

	<p>educators and clubs.</p> <ul style="list-style-type: none"> • Community SRH awareness seminars to specific identified communities. 	
<p>Strategic Objective 3: to promote economic empowerment of young people and women through trainings in entrepreneurship, vocational, business skills, carrier guidance and psycho-social support.</p>	<ul style="list-style-type: none"> • Offering Counseling and Guidance services for youths and women in our project areas. • Educative exchange visits for youths in our project areas on social and economic issues. • Advocacy and lobbying activities for Sexual Reproductive Health issues affecting young people and women. • Training workshops for Health providers on offering friendly services to young people and women in our project areas. • To advocate and lobby for issues pertinent to sexual and Healthy Rights of young people and women in partnership with other like minded organizations. 	<p>Reports, agreements, minutes, data collection tools, registers and photos for the performed activities.</p>
<p>Strategic Objective 4: To conduct action oriented Research, dissemination, publication on issues pertinent to Sexual Rights Health for youth and women.</p>	<ul style="list-style-type: none"> • Utilize topically-focused event formants including regional forums for audience. • Influence the website and socia- 	<p>Reports, agreements, minutes, data collection tools, register and photos.</p>

	<p>media to offer formal and informal prompts for community opinion and experience regarding current policy development.</p> <ul style="list-style-type: none"> • Prepare, offer comments and recommendations. 	
<p>Strategic Objective 5: To advocate and lobby for issues pertinent to SRHRs for young people and women in partnership with other likeminded organizations.</p>	<ul style="list-style-type: none"> • In collaboration with Turget Uganda stake holders, collect input on current issues as legislation to assist, Members of Parliament, their staff in development and amendments of the legislation especially in education and child protection area. • Participate in existing intelligence working groups responsible for developing coordinated policy solutions and establish new ones as policy implementation may require especially those in the areas of youth and women. 	<p>Reports, agreements, minutes, data collection tools, registers and photos</p>
<p>Strategic Objective 6: To heighten our profile and mandate, strengthen our internal capacities, support systems and infrastructure that will enable us to provide efficient and effective SRH for young people and women.</p>	<ul style="list-style-type: none"> • Prioritize legislative affairs staff time towards the greater presence of Turget Uganda activities. • Partner with appropriate parliamentary membership organizations to host policy briefings. 	<p>Reports, agreements, minutes, data collection tools, registers and photos</p>

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